



Code of Conduct for Staff at Appleton CE Primary School

All staff at Appleton CE Primary School are expected to demonstrate consistently high standards of personal and professional conduct.

- All staff should support the positive Christian ethos of the school and actively seek to reflect the school's Christian values in everything they do.
- All pupils, staff and parents or carers should be treated with dignity. Relationships should be rooted in mutual respect with observation of the appropriate boundaries.
- Pupil's well-being should be safeguarded at all times in accordance with statutory provisions.
- All staff must show tolerance and respect of the rights of others.
- Staff must respect fundamental British Values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.
- Staff should ensure that their personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law.
- Staff should maintain high standards in their own attendance and punctuality.
- Staff should have an understanding of their statutory duties and always act within those frameworks which set out their professional duties and responsibilities.
- Staff should observe the School Dress Code at all times.

Approved by the Governing Body on 26.11.14